

Longview/Kelso Building Trades Council

Mike Bridges, President Adam Davis, Recording Secretary

September 21, 2022

Re: Negotiations with Woodworkers W536 IAMAW

Dear Mill Manager Steve Harms,

The Longview/Kelso Building and Construction Trades Council (LKBCTC) stands in support and solidarity with Woodworkers represented by the IAMAW. The Building Trades Unions in our community believe that Weyerhaeuserser can and should do more to reach an acceptable resolution for the employees currently on strike.

The members of Woodworkers W536 helped Weyerhaeuser make 2021 one of the most profitable years on record, and deserve a proposal that reflects their efforts. It is not surprising that the employer's last, best, and final offer was overwhelmingly rejected by the IAMAW members. Asking workers who are already suffering from record inflation to pay 30% more for their health care costs while making record profits is insulting to say the least.

The LKBCTC and its affiliate unions feel strongly that Weyerhaeuser leadership needs to return to the bargaining table and work in good faith to present a fair proposal that meets the financial needs of the members without impacting health and welfare and retirement benefits.

Sincerely,

Mike Bridges President, LKBCTC

360-431-1472